

# Gender Pay Gap Summary

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## Hourly Summary

|                                     |        |
|-------------------------------------|--------|
| Mean gender pay gap in hourly pay   | 27.94% |
| Median gender pay gap in hourly pay | 31.30% |

## Bonus Summary

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|--|------|
| Proportion of male relevant employees with bonus pay   | 0.0% |
| Proportion of female relevant employees with bonus pay | 0.0% |
| Mean gender pay gap in bonus pay                       | n/a  |
| Median gender pay gap in bonus pay                     | n/a  |

## Quartile Summary

|                        |                         |
|------------------------|-------------------------|
| Lower Quartile:        | Men 0.0% Women 100%     |
| Lower Middle Quartile: | Men 7.79% Women 92.21%  |
| Upper Middle Quartile: | Men 10.39% Women 89.61% |
| Upper Quartile:        | Men 17.11% Women 82.89% |