

Gender Pay Gap Summary

Hourly Summary

Mean gender pay gap in hourly pay	20.14%
Median gender pay gap in hourly pay	21.76%

Bonus Summary

Proportion of male relevant employees with bonus pay	0.0%
Proportion of female relevant employees with bonus pay	0.0%
Mean gender pay gap in bonus pay	n/a
Median gender pay gap in bonus pay	n/a

Quartile Summary

Lower Quartile:	Men 5.88% Women 94.12%
Lower Middle Quartile:	Men 7.14% Women 92.86%
Upper Middle Quartile:	Men 9.52% Women 90.48%
Upper Quartile:	Men 15.48% Women 84.52%